

NTT DATA Global Delivery Services Private Limited

Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

June 24, 2022

Mr. BAVISKAR UMESH SUBHASH
VADALI, SHAHADA, NANDURBAR, MAHARASHTRA 425423

Dear BAVISKAR UMESH,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you a position in NTT DATA Global Delivery Services Private Limited ("the Company", which expression shall unless it be repugnant to the context or meaning thereof, be deemed to mean and include its successors-in-title and assigns), as a **Software Development Analyst** in Salary Grade **6** at the office of the Company in **Pune**.

The following are the terms and conditions:

- 1) Your total compensation and benefits will be as per the enclosure as in **Annexure-A**. All the tax liabilities on the entire compensation, at present or in the future, shall be borne by you.
- 2) You will be on probation during the first six (6) months of your joining the Company. You would be confirmed in the services of the Company based on your performance review at the end of the probation period. In case your performance is found to be unsatisfactory, your services are liable to be terminated or your probation period might be extended as per the discretion of the Management.
- 3) Your role, duties and responsibilities will be as assigned to you from time to time by your assigned supervisor(s) as authorized by the Company. You agree to serve the Company faithfully and perform such duties as may be entrusted by your assigned supervisor(s) as authorized by the Company from time to time.
- 4) During the term of your employment you agree to devote your entire energy, full and undivided attention exclusively to provide services to the Company/ its clients and commit that you will not represent, handle or otherwise undertake any other business activity, it being clearly understood that you will devote your full working time exclusively to the Company's work and business. You will not carry on, without prior permission in writing, any lecturing or any business, either alone or in partnership, or be directly or indirectly employed or be concerned with any business, trade or profession whatsoever as a principal or an agent or otherwise, take up any office or place/ position of profit or serve any other company as an agent/ partner/ employee or in any other capacity during the term of your employment with the Company. Breach of this condition shall lead to immediate termination of your services by the Company without any notice or compensation.
- 5) You agree and represent to the Company that you are not subject to any other existing contract, which would affect or impede your ability to perform in accordance with this letter.
- 6) This agreement may be terminated by providing a notice in writing on either side or salary in lieu of such notice. As per the Company's current policy, the notice period is 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Your relieving from the services however, depends on the satisfactory completion of any assignment(s) you are working on during the said notice period and the completion of hand over formalities as defined by your supervisor. Please bear in mind that the Company's policies (including the one pertaining to notice period / separation) are subject to changes from time to time and you will be communicated of those changes in a timely manner.

CIN: U72900KA2011PTC060769 | www.nttdataservices.com

Regd. Office: NTT DATA Global Delivery Services Private Limited
Plot 123, EPIP Phase II, Whitefield Industrial Area, Bangalore, Karnataka 560066, India
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Brahma Valley Col.

- 7) The Company, at its discretion, can ask you to continue in service during the period of notice and need not necessarily accept salary in lieu of notice from you. The Company may, however terminate your services without any notice or compensation in the event of:
- You remaining absent from work without authorization or reasonable explanation for more than three (3) consecutive days. It would be considered as voluntary abandonment of duties and your name would be struck off from the rolls. Further, you will be liable to pay the Company, including without limiting, an amount in lieu of the notice period.
 - Incompleteness of documents or misrepresentation of facts provided during the hiring process. Further, in addition to termination without any notice or compensation, the Company shall have the right to claim from you the damages equal to the amount spent by the Company in recruiting you and for conducting your background verification. You agree that the damages are most reasonable and are absolutely necessary and fully required to safeguard the bonafide interests of the Company.
 - Any breach or refusal to carry out your duties or responsibilities or refusal to carry out tasks assigned to you by those in authority.
 - Any reasonable suspicion of misconduct, disloyalty, commission/omission of an act involving moral turpitude, any act of indiscipline or inefficiency.
- 8) It is hereby agreed by and between the parties that in case you leave the services of the Company out of your own will without serving on the Company the prescribed written notice or salary in lieu thereof, the same shall constitute a substantial breach. In such event, you agree that all sums advanced or to be advanced hereafter or paid or otherwise expended on your behalf or on your account and any other expenses lawfully incurred by the Company in connection with your probation/ training/ employment shall be paid back by you to the Company.
- 9) Upon joining the Company you shall enter into the confidentiality undertaking as a condition of your employment hereunder. Upon the termination of your employment, you will return to the Company all papers, notes, records, documents and other properties that was used created or controlled by you or happened to come across or become known to you during your tenure of service relating to the business or affairs of the Company or any of its associates or branches or their clients and will not retain any copies or extracts of the same.
- 10) You will be entitled to leave and other fringe benefits as per the policies of the Company that may be in effect from time to time.
- 11) The Company is a member under the Provident Fund scheme and registered under the Employee Provident Funds and Miscellaneous Provisions Act, 1952. You will be required to be a member of the Provident Fund scheme subject to the act and rules.
- 12) You hereby give your consent for carrying out background verification which may include education, past employment, criminal background check, pending litigation, medical test and any other verifications as may be required by the Company or its clients from time to time.
- 13) This appointment is subject to:
- You furnishing the Company with a relieving letter as requested on or before the date of joining from all your previous employers including your most recent employer.
 - The Company receiving satisfactory reports from all references cited in your application.
 - The Company may, at its discretion, require the background verification or any part thereof, to be carried out (i) prior to your joining the Company (ii) at any time after your joining the Company or (iii) as and when you may be assigned or seconded to its clients. In the event of your background verification being negative, the Company shall have the right at its sole discretion to initiate appropriate action including termination of your employment.



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- 14) The Company has a Zero Tolerance policy towards unethical behavior:
- If it comes to the notice of the Company at any time that any of the details provided by you is false, the Company reserves the right to terminate your services with immediate effect without paying any salary in lieu of the notice period.
 - Your conduct at all time should reflect observance of the national and local laws and the rules and regulations of the Company that are in effect. These may change from time to time and you have a duty to be in step with the changes. In all dealings with the Company and its clients and their organizations, the highest standards of propriety and integrity will be expected of you.
- 15) The Company reserves the right to depute / transfer your services to any other location or group company in consistence with the Company's interest.
- 16) At any time during your employment the Company, in its sole discretion, may require you to work remotely either temporary or on permanent basis in accordance with the Company's Global Remote worker policy. In such cases the employees are expected to have a suitable remote work area.
- 17) You covenant and agree that for a period of one (1) year following your resignation, relieving, retrenchment or termination of your employment for any reason whatsoever, you shall not directly or indirectly do any of the following:
- Solicit or accept any business from a person, firm or corporation that is a customer of the Company, during the term of your employment with the Company.
 - Solicit or accept any business from any person, firm or corporation that is prospective customer of the Company with whom you had any dealings on the Company's behalf during the term of your employment with the Company.
- 18) Any delay or non performance of any of the provisions of this letter, to the extent caused by the condition beyond the control of the Company, including strike, lockouts, work stoppages (including industrial action of any kind which requires the Company and you to accept the terms of settlement) which the Company considers unacceptable to the business ("Force Majeure Event") shall not constitute breach of this letter and the time for performance of such provision, if any, shall be deemed to be extended, for a period equal to the duration of the conditions preventing performance. However, Force Majeure Event shall not include:
- Any event which is caused by the negligence or is intentional of any party to this letter.
 - Insufficiency of funds.

The Company affected by an event of Force Majeure Event shall communicate to you of such event as soon as possible and in any not later than fourteen (14) days, following the occurrence of such event and will take all reasonable steps to mitigate the effects thereof.

When the Force Majeure Event ceases, the parties shall resume their responsibilities under the terms of this letter within seven (7) working days, or, if the same is not possible within the said time period, then as soon as reasonably and commercially possible.

In the event that a Force Majeure event materially frustrates this letter and has prevented, or if the Company reasonably believes that such event occurred to prevent, timely performance hereunder for a period of more than one (1) month, then the Company may temporarily take reasonable steps to mitigate its potential damage, including procurement of services from such other sources as will be satisfactory to meet the Company's requirement for the period of the Force Majeure Event. If a Force Majeure Event materially frustrates this letter and if the parties are unable to perform due to a Force Majeure Event for more than two (2) months, either party may terminate this letter without any further obligation, provided however, that any outstanding amounts are paid by the Company to you and vice-versa.



19) The Company will collect and process certain personal information in relation to your employment with the Company. You hereby acknowledge and consent to the collection, use, storage and processing of your personal information, including Sensitive Information, for the purpose of administering your employment with the Company, including for the purposes of administering employment related benefits, maintaining employee records, and conducting background verification and performance reviews. You also agree and consent to the transfer or disclosure of your personal information and Sensitive Information to the Company's affiliates, parents, and third-party service providers. You acknowledge and accept that these recipients may be located within or outside of India, in a country which may have different data privacy laws applicable.

The term 'Sensitive Information' means and includes such personal information that relates to your passwords, physical, physiological, or mental health condition, sexual orientation, medical records, financial information and biometric information. You hereby consent to the processing of your personal information in the manner described above, whether by the Company or any service provider on behalf of the Company."

- 20) You declare that you have not suffered or are suffering from any mental disease/ deficiency/ disorder and also declare that you are having sound physical and mental health to work with the Company.
- 21) You declare that you have not been convicted by any civil or criminal courts of law in India/ abroad.
- 22) You shall maintain a high level of ethics and code of conduct for a good and professional relationship at your work place. While on overseas deputation, as a representative of the Company, it is your moral responsibility to ensure that the image and reputation of the Company is not tarnished by your personal conduct.
- 23) If you breach any of the restrictions imposed herein, you agree to be liable for payment of estimated liquidated damages as may be determined by this letter.
- 24) You are required to join the Company on or before **July 01,2022** failing which, the Company at its sole discretion reserves the right to revoke the offer made to you.
- 25) You will retire from the service of the Company on the last day of the calendar month in which you attain the age of sixty two (62) years or earlier, in case you are found to be physically / mentally unfit to work any longer or for continued ill health as certified by a medical practitioner designated by the Company. Your date of birth as per our records is **January 18,1997**.
- 26) You will be governed by the statutory regulations / provisions and the laws and policies of the Company applicable to your position, which may be framed from time to time.
- 27) The agreement shall be construed in accordance with the laws of India. The parties agree to submit themselves to the jurisdiction of competent courts at Bangalore alone to try and adjudicate upon any matter concerning this agreement.
- 28) Any change in the above address of either your or the Company's shall be duly informed to the other party by the party whose address has changed within a period of seven (7) days from such change.
- 29) If no change has been intimated or received, the address mentioned above shall be deemed to be the address of the concerned parties.




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If these terms are acceptable to you, kindly sign and return the duplicate of this letter in acknowledgement thereof.

We look forward to having you with us and we assure you an interesting and rewarding career with the Company.

**Yours sincerely,
FOR NTT DATA Global Delivery Services Private Limited**

DocuSigned by:
Urmimala Sarkar
DD4D480B41314B9...


**URMIMALA SARKAR
DIRECTOR - TALENT ACQUISITION**

I agree and accept employment on the terms and conditions mentioned in the letter. I shall be reporting to work on _____.

Signature: _____

Date: _____




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AEROLITE ENGINEERS PVT. LTD.

Manufacturer of: Chemical Plants and Process Equipments

Plot No.N/64, M.I.D.C. Tarapur,
Boisar, Dist. Palghar- 401 506,
Maharashtra, INDIA.



Tel.:74200 77851 /52

E-mail : aerolite.engineers 573@gmail.com

CIN No. U45208MH2004PTC146284

APPOINTMENT LETTER

Date: 01-07-2021

MR. HIMANSHU SANDESH AREKAR,

At - Vadarai, Post - Kelwa (Mahim),

Tal - Palghar, Dist - Palghar,

Pin - 401402.

Dear Mr. Himanshu,

Further to our discussions, we have pleasure in giving you this letter of appointment, setting out the details of your employment with our company. You are being appointed to the position of **Junior Engineer**. This appointment takes effect from your date of joining which shall not be later than **01/07/2021**

You will abide by the rules and regulations of the Company as may be in force from time to time. All matters pertaining to your appointment and salary/compensation are strictly confidential and it should be treated as such. Any tax liability arising out of your salary/compensation should be borne by you and it will be as per Income Tax rules.

Your appointment is based on the following terms and conditions:

1. Placement & Compensation

You will be placed in the appropriate band / responsibility level of the Company, and will be entitled to compensation (salary and other applicable benefits) as detailed in *Annexure "A"*. Compensation will be governed by the rules of the Company on the subject, as applicable and/or amended hereafter.

2. Salary revision

Salary revisions are discretionary and will be subject to, and on the basis of, effective performance and results. Revision of salary will be at the discretion of the Management.

3. Posting & Transfer

Your initial posting will be at "**Fabrication Department**". However, your services are liable to be transferred, at the sole discretion of Management, in such other capacity as the company may determine, to any department / section, location, associate, sister concern or subsidiary, at any place in India or abroad, whether existing today or which may come up in future. In such a case, you will be governed by the terms and conditions of the service applicable at the new placement location.

Regd. Office : B-3, Borivali Chandralok C.H.S.Ltd, Mehta Apt, Punjabi Lane, off L.T. Road, Borivali, (W) Mumbai - 400 092



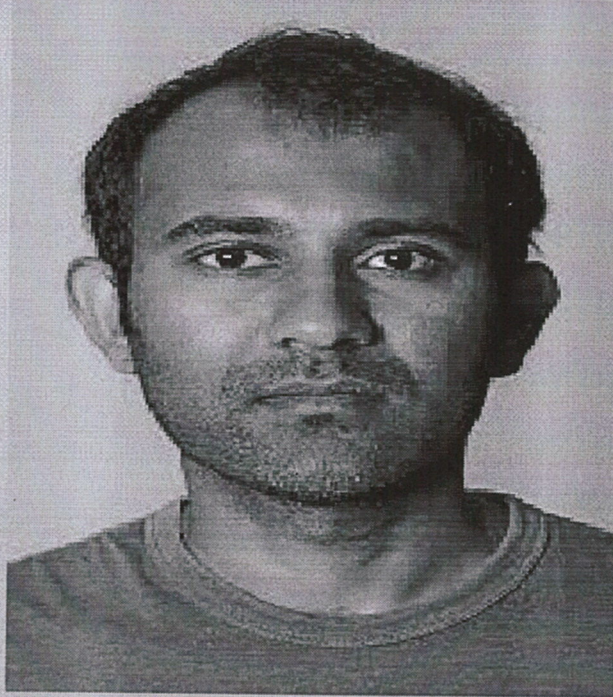
BV

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RELIABLE



RELIABLE AUTOTECH PVT LTD

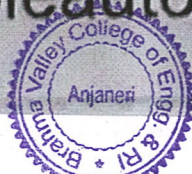


Amitkumar Harinarayan Shukla

Authorised Sign.

Visit: www.reliableautotech.com

E-mail : hrd@reliableautotech.com



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 	MSL GRADUATE APPRENTICE	
	Name :	VRUSHABH P LADEL
	T No. :	6783
	Dept :	SHAFT LINE
	Date of Joining :	03/04/2022
	Date of Leaving :	02/04/2023
Signature :		




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Date: 28/02/2023.

Name : Mr. Amit Pralhad Ahire
Flat No. 2, Silver Star, HSC Samrudhi Colony,
Nasik, Maharashtra.

Subject: Appointment Letter for the Post of Training Engineer

Dear Amit,

This is in reference to your Job application followed with the rounds of Interview with us.

We are pleased to appoint you to the position of Training Engineer in our organization, with effect from 01/03/2023 on the following terms and conditions:

- You shall be on probation / training for Six months from the date of commencement of your service which may be further extended at the discretion of the company. At the end of the probation / training period, if your services have been found satisfactory. Your appointment will be confirmed in writing by the organization. Notice period for employee during probation will be a period of 30 days or salary in lieu of.
- Notice period from either employee or company after confirmation of employment will be a period of 30 days or salary on lieu of. In the cases, probation/training or confirmed employee, company reserves the right to your emplacement till alterative person is employed.
- Your employment is for **Raj Aircon Pvt. Ltd, Mumbai** but the company may, at any time, at its sole discretion, transfer you to any other department or location, as deemed necessary by requirement.
- You will be subject to the Company's rules and regulations for the time being in force and as amended from time to time.
- During the period of your employment, you shall not engage yourself directly or indirectly, with or without remuneration, for any other employment without written permission from the company.




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- It is agreed that the company may from time to time add, modify or repeal any remuneration, benefit, facility that may have been extended to you on a review of the organization's functioning, finances and prospects and you shall be bound by the organization's decisions in this behalf.
- You shall not disclose any information of the company or any of its customers to anyone which may come to your knowledge.
- After tendering resignation from the company, an employee needs to return all company assets such as laptops, mobile etc in his/her possession.
- You are requested to confirm your acceptance of the terms of appointment herein above by signing and returning to us the duplicate of this letter.

I extend a warm welcome to you and wish you all the best for a successful career.

Your's faithfully.

For Raj Aircon Pvt. Ltd.


(Authorized Signatory)

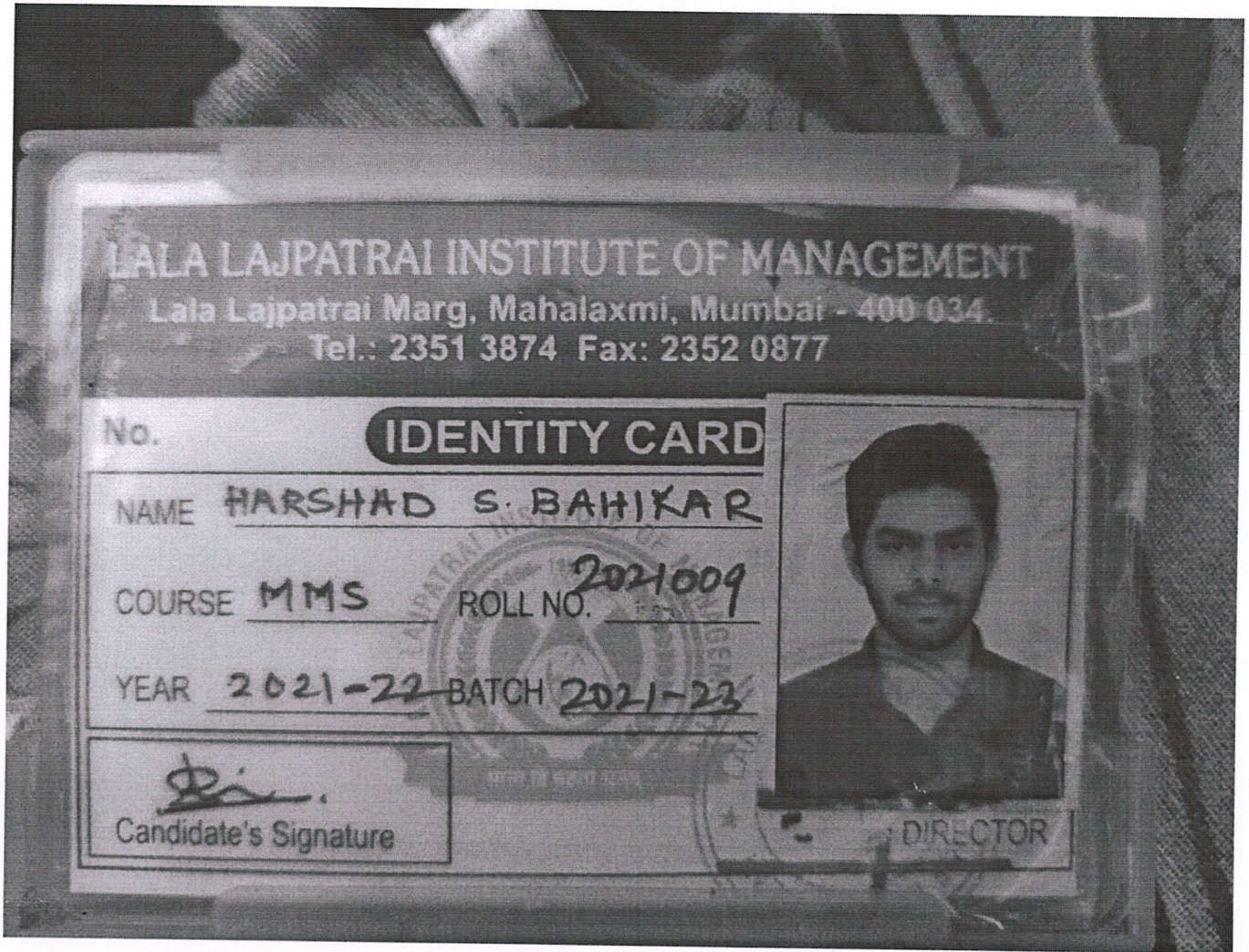
Acceptance:

I have read the terms and conditions of this appointment and confirm my acceptance of the same.

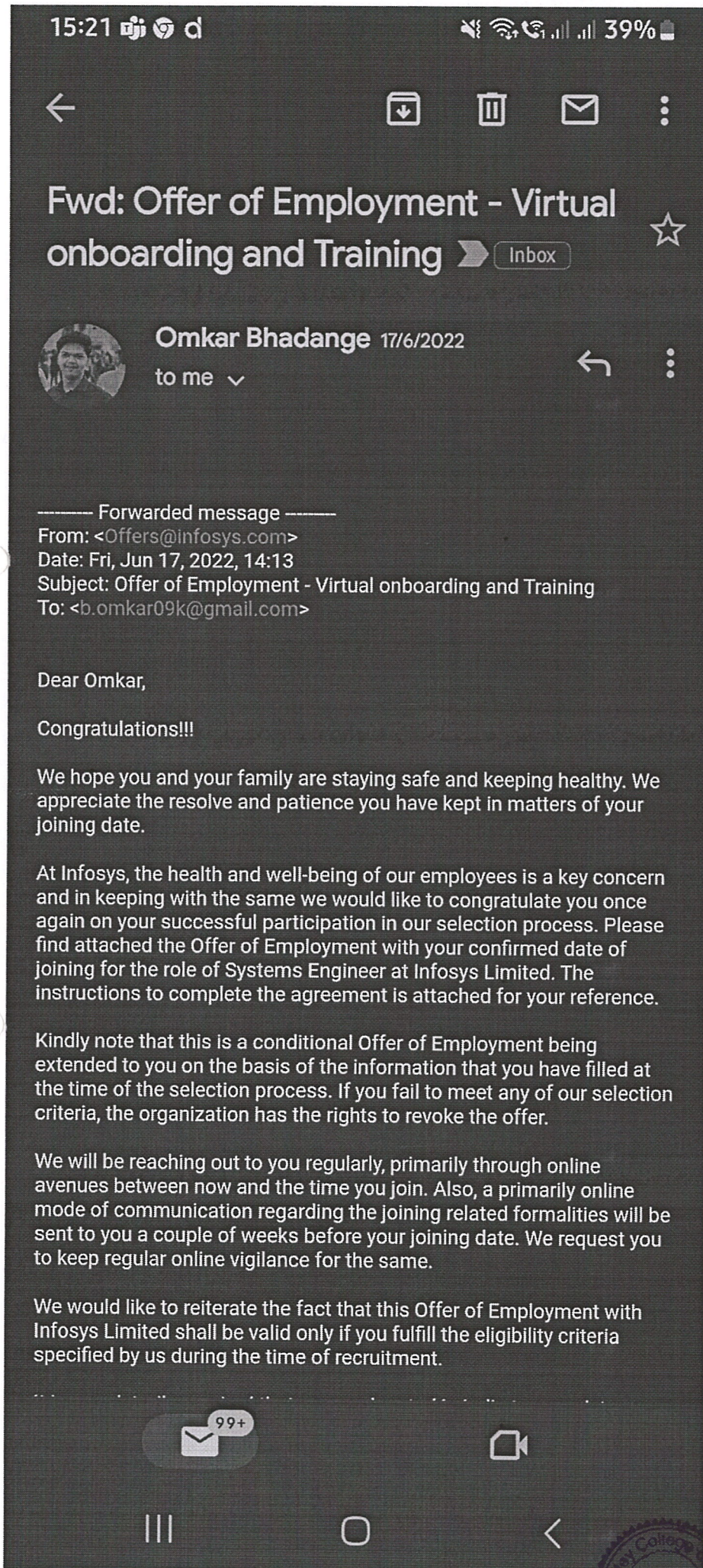
Amit Pralhad Ahire

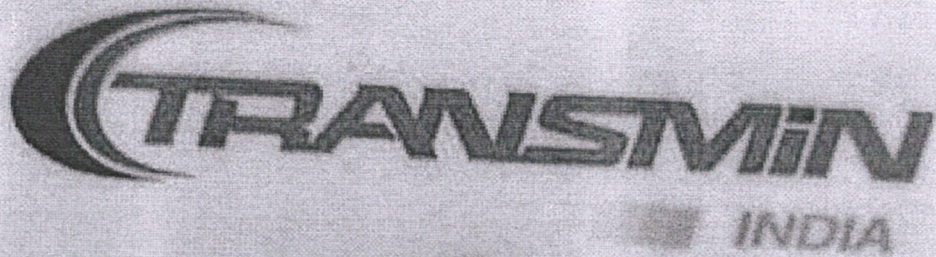



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[Handwritten Signature]
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Utkarsh Dixit

Employee ID: TR005

Blood Group: B+

Emergency Contact: 9225106626

Transmin India Pvt Ltd

Office 101 & 111, 5th Floor,

Sai Radhe IT Park,

Raja Bahadur Mill Road,

Sangamwadi, Pune 411001



A handwritten signature in red ink, appearing to be "Utkarsh Dixit".

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BALAJI WELD HOUSE

HOUSE OF WELDING
MATERIALS



Mr. Gade Ganesh Vasant
PRODUCTION ENGINEER

9561324997

ID NO.: BWH203

BALAJI WELD HOUSE, BHOSARI BUSINESS CENTRE, SHOP
NO. 20, PLOT NO. 113/1/1, S BLOCK, TELCO ROAD, NEAR
LANDEWADI CHOWK, BHOSARI, PUNE-411026

Mob: 9028339929, 93075233714

balajiweldhouse@gmail.com

sales.balajiweldhouse@gmail.com




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Ref. No. CBIPL/HR/OL/162
Date: 7th November 2022

To,
Mr. Nitish Rajesh Giri
ITI Colony, Shramik Nagar
Satpur,
Nashik - 422012 (Maharashtra)

SUBJECT: Offer Letter

Dear Mr. Nitish,

This is with reference to your application and subsequent interviews with us.

We are pleased to offer you the position of "**Engineer - PPC**" in our organization, to be based in Nashik.

All other terms & conditions regarding your employment shall be included in the detailed appointment letter, which shall be issued upon your joining. Your CTC details are given in Annexure I.

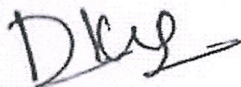
Date of Joining: On or Before 08th November 2022.

We request you to sign the duplicate copy of this Offer Letter as a token of your acceptance of the same.

Kindly submit the photocopies of the following documents at the time of your joining, whichever are available and applicable:

- Academic Certificates of Final Examination, whichever available (10th, ITI, 12th, Diploma, Graduation, PG, Any other professional course)
- **Three** recent passport size photographs
- Proof of Residential Address, whichever available (Aadhar Card, Electricity Bill, Phone Bill of Post-Paid number or Land-Line, Bank Statement, Active Rent Agreement, House Tax Bill)
- Photo Identity Proof, whichever available (PAN Card, Passport, Election Card, Driving License)
- Professional Documents (Appointment Letter, Confirmation Letter, Last Appraisal Letter, Last Three Consecutive Months' Salary Slips, Relieving Letter or Experience Certificate of Last Employer)

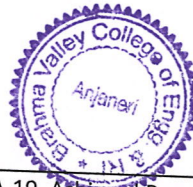
For Cesare Bonetti International Pvt. Ltd.,



Devendra Kumar
Senior Manager - Human Resources

I accept the offer as mentioned in this letter and affix my signature herein below as a token of my acceptance of the same.

(Mr. Nitish Rajesh Giri)




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Ref. No. CBIPL/HR/OL/162

ANNEXURE- I				
CTC DETAILS				
Name	Nitish Rajesh Giri			
Designation	Engineer - PPC			
Grade	JM 4			
Department	PPC			
Job Location	Nashik			
FIXED SALARY				
Pay Components	Per Month	Per Annum	REMARKS	
Basic	10500			Monthly Salary (Pay-slip Components) Part - A
House Rent allowance	4200		40% of Basic	
Conveyance allowance	1600		Other than local field conveyance	
Incentive	2300			
Medical Allowance	1250			
Total Gross(A)	19850	238200		
PT (as on Nov'22)	200			Part - A1
PF (Employee)	1452			
ESI (Employee)	149			
Monthly Take Home On Pay-Slip (Excl. P. Tax) A1	18049		Monthly Gross - Employee contribution of PF & PT	
PF (Employer)	1452			Annual Components Part B
ESI (Employer)	645			
Bonus	875	10500		
Total (B)	2972			
Grand Total (A+B)	22822	273866		TOTAL Part - A+B
Gratuity		6058	Benefits - As per Gratuity Act 1972	
Total CTC	23327	279923		

- > Apart from above, you will be eligible for Accidental Insurance Coverage as per Company's Group Insurance Policy.
- > Any tax applicable on this income will be borne by you.

DK



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Ref://AISPL/Appoint/22-23/11-2021

Date: 20th February 2023

OFFER OF APPOINTMENT

Dear Pramod Nandkishor Jadhav,

We are pleased to appoint you as a **SAP MM CONSULTANT** in our Organization on the basis of your bio-data and other particulars submitted by you and the subsequent interview. During the course of your employment, you shall be working with the Company, its subsidiaries company or for its client at any place with in the country, including clients' location. However, it is clarified that such deployment at client's location shall not create an independent contractual relationship for services between client and you, and you shall remain retainer of the Company only.

Your engagement with the Company shall be subject to the following terms and conditions:

1. Date of Joining:

Your appointment takes effect from the date of your reporting for duty.
Your tentative joining date will be **03-APR-2023**.

2. Background verification:

Your Appointment of employment with Arpan Infrasolution Private Limited is subject to Successful positive completion of background verification.

3. Emoluments/ Remuneration:

Your compensation on a cost to company basis will be **INR 450,000/- (Rupees Four Lakh Fifty Thousand only)** per annum. The detailed breakup of CTC is annexed in annexure.

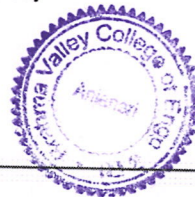
ANNEXURE 1


COMPENSATION & BENEFITS

Annual compensation structure as per the Company guidelines are:

***Total Cash Compensation Elements**

(a) Annual Fixed Compensation INR 450,000/-




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ARPAN Infrasolution Pvt. Ltd.

Registered Office: 5th Floor, INCUBE, Punj Essen House Nehru Place, New Delhi - 110019, Phone: 01 61273473

Corporate Office: 91 Springboard, AI-130, Sec-63, Noida - 201309, Uttar Pradesh IN

GSTIN - 07AAKCA2560L1ZI, CIN - U45200DL2011PTC228352, Website: www.arpaninfrasolution.com, Email: info@arpaninfrasolution.com

MSME, ISO 900:2015 ISO/IEC 27001: 2013

CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMI

	Monthly	Yearly
Basic	18,750.00	225,000.00
HRA	9,375.00	112,500.00
Other	7,575.00	90,900.00
Gross total	35,700.00	428,400.00
Basic For PF	15,000.00	180,000.00
Less EPF Employee	1,800.00	21,600.00
ESI Employee	-	-
Less Income Tax	-	-
Total Deduction	1,800.00	21,600.00
Net Payable	33,900.00	406,800.00
EPF Employer Contribution	1,800.00	21,600.00
ESI Employer Contribution	-	-
CTC To Company	37,500.00	450,000.00

Annual Fixed Compensation**

Your Annual Fixed Compensation will be structured in line with the Company policy. There are various components within in Fixed Compensation (key components - Basic pay, House Rental Allowance, Provident Fund).

**Annual Fixed Compensation includes employer's contribution to Provident Fund, ESI as applicable.

- All expenses incurred by you in course of performance of your services hereunder will be reimbursed as per Company's policy on expenses and reimbursements, on production of supporting documents and receipts.
- Kindly note that if there is any change in your Residential/Permanent Address & Phone No. you are to inform the company of the said change in writing with documentary evidence.
- You will be on **probation for a period of 6 (six) months from the date of your appointment.** The probationary period can be further extended for 6 months as per company's rules & regulations and your work satisfaction.

7. Secrecy

You shall not, either during or after your employment with us, either by word of mouth or otherwise, divulge particulars or details of our processes, technical know-how, security arrangements, administrative and/or organizational matters of confidential or secret nature which it may be your personal privilege to know by virtue of your employment with us and you shall both during and after your employment take all reasonable precautions to keep all such information secret.

8. Termination of this Agreement

ARPAN Infrsolution Pvt. Ltd.

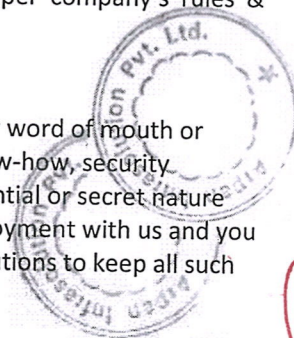
Registered Office: 5th Floor, INCUBE, Punj Essen House Nehru Place, New Delhi - 110019, Phone: 01 61273473

Corporate Office: 91 Springboard, AI-130, Sec-63, Noida - 201309, Uttar Pradesh IN

GSTIN - 07AAKCA2560L1Z1, CIN - U45200DL2011PTC228352, Website: www.arpaninfrsolution.com, Email: info@arpaninfrsolution.com

MSME, ISO 900:2015 ISO/IEC 27001: 2013


CERTIFICATE OF COMPLIANCE - MATURITY LEVEL -5, CMMi



Handwritten signature

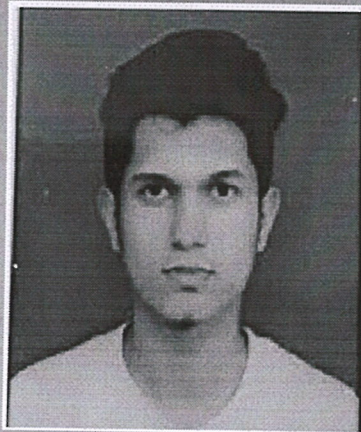
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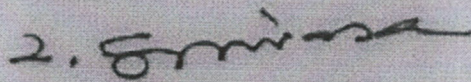
Divekar — 
Wallstabe
& Schneider

Divekar Wallstabe & Schneider Precision Seals Pvt. Ltd.
(An Indo-German Joint Venture)

Employee Identity Card




Onkar Rajendra Kothule
Production

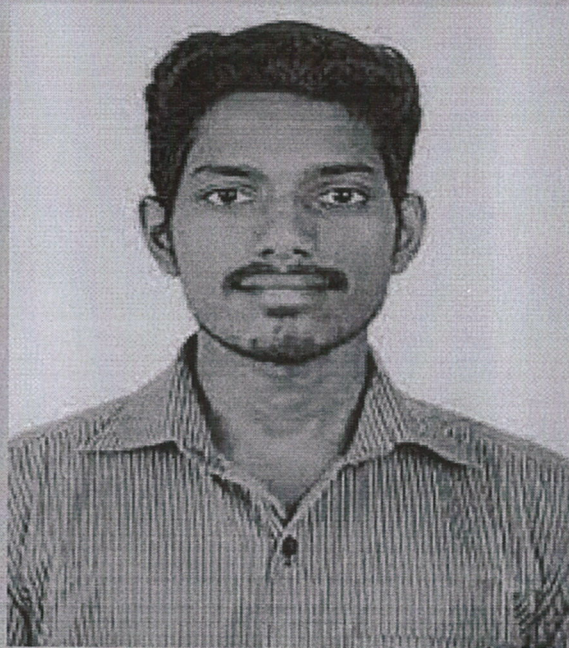


Authorised Signatory




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Brahma Valley College of Engg. & R/I

Nagare Amol Valu



CPO Consultant

SHOPPERS STOP




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MATE /HRA/LOI-2020

January 10,2021

Mr. Mohit Sunil Nemade,
Plot No.36, ram Nagar,Niphad,
pin-422303

Sub: Letter of Intent

Dear Mr. Mohit,

This has reference to your application and subsequent discussion with us. We are pleased to offer you a position of "Assistant Engineer – Design & Development (Grade – S3)" in our organization on the terms & conditions mutually discussed and agreed up on.

This offer is valid on your being found medically fit in the Pre-Recruitment Medical Examination done at company's expense at company's nominated hospital and also subject to verification of your antecedent & information provided by you.

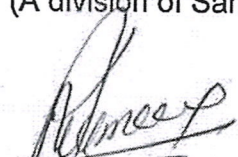
You are requested to join your duties at the earliest but not later than **01 February 2021** otherwise our offer would automatically stand cancelled and withdrawn. At the time of joining, you are requested to bring the following documents:-

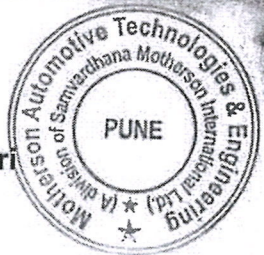
1. Five passport size photographs
2. Testimonials in original and copy
3. Relieving letter from last employment (if any)
4. Copy of PAN Card, Aadhar Card and PF UAN No.


A formal Appointment letter shall be given to you on your joining. Please sign the duplicate copy of this letter as a token of your acceptance of our offer

Thanking you,

For **Motherson Automotive Technologies & Engineering**
(A division of Samvardhana Motherson International Limited)


Amit Kumar Tiwari
(Unit HR Head)




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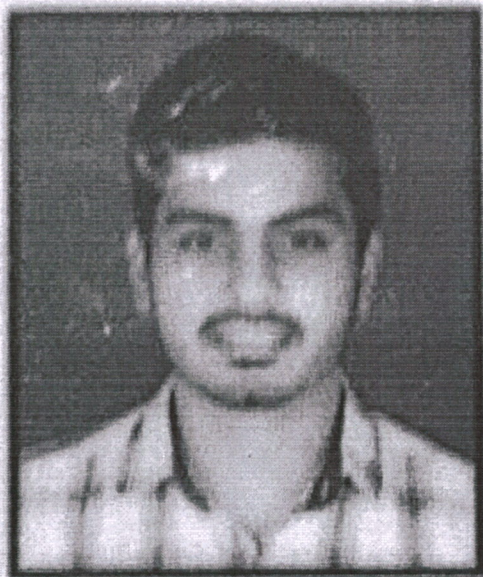
Head Office :
Motherson Automotive Technologies & Engineering
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)
10th Floor, Plot No.1, Sector-127, Noida-Greater Noida Expressway Noida - 201301, U.P., India
Phone: +91-120-6679500, Fax: +91-120-6679700
Website: www.motherson.com

Regd Office :
Motherson Automotive Technologies & Engineering
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)
Unit-705, C Wing, ONE BKC, G Block Bandra Kurla Complex, Bandra East, Mumbai-400051, Maharashtra (India)
Tel: 022-61354800, Fax: 022-61354801
CIN No: L34300MH1986PLC284510

Plant:
Motherson Automotive Technologies & Engineering
(A division of Samvardhana Motherson International Limited formerly Motherson Sumi Systems Ltd.)
KVR Industrial Park Pvt. Ltd., Building B - 1500A, Plot No. A-1/1/1, Ranjangaon Industrial Area, Ranjangaon Ganpati, Tal. Shirur, Dist. Pune - 412220
Phone: +91-8956775259
CIN No: L34300MH1986PLC284510



SUROJ BUILDCON PVT. LTD.




NIKHIL UTTAMRAO PAWAR

Jr. Officer-V & M

Emp. ID No.: 1708
Blood Group : A+ve




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Offer Letter

Pravin Shankar Sangle
Shree Industries,
H-159,MIDC, Ambad,
Nashik-422010

Dear Shankar,

We are pleased to confirm that you have been selected to work for **Shree Industries**. We are delighted to make you the following job offer.

The position we are offering you is that of **Production Engineer (Trainee)** at a monthly salary of 15000/-Rs. Your working will be in Shift Duty.

Your tentative Joining date will be **10 Dec-2020**

You are requested to bring copy of following documents at the time of your joining.

1. Two Passport size photographs
2. Qualification Certificates (in original along-with one photocopy set; the originals will be returned to you after verification)
3. Photocopy of Pan Card.

Thanking You,

Yours sincerely,

Shree Industries.




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Yuvashakti Foundation



Candidate Name: **Shahane Shubham**

Trainee No. : **---**

OJT Company: **Lucy Electrical**

Location: **H-21, Ambard**

Year: **Oct-2020**

DOB: **07-03-1998**

Contact: **7249462782** (Director, YSF)

Mo: 9861088880 | www.yfspune.com




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IDENTITY CARD



**YASHWANTRAO CHAVAN CENTRE
ACADEMY OF INFORMATION TECHNOLOGY**
Nariman Point, Mumbai - 21, Ph. No.9769256343 / 8452085815

Student Name : Amol Khanderao Patil
Batch : PG DAC September, 2022
PRN No. : 220943420010
ID Valid up to : 15 March, 2023
Auth. Sign. 




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Compose

- Inbox 260
- Snoozed
- Important
- Sent
- Drafts 53
- Categories
- Social 8
- Updates 13,044
- Forums
- Promotions 78
- More
- Labels
- [imap]/Trash 1
- collage



HR-AmurIndia Software Solution <hr@amurain... 2:44 PM (5 minutes ago) to me

Hello Sir,

Here is the requested info.

- 1) Name : Mr. Dhiraj Bhusaheb Sonawane
- 2) Position Offered: Trainee Web Research Analyst.
- 3) Company Name : AmurIndia Software Solution. (<https://www.amuraindia.com>)
- 4) Joining Date: 14th Feb 2023

HR Manager | AmurIndia Software Solution
 Address: Office B-12-16, B wing, At Basement, Right Behind of Muthoot Finance,
 Classic Arcade Building, Near Upendra Nagar Bus Stop, Ambad-Trimurti Link Road,
 Nashik - 422010 | Website: www.amuraindia.com | www.myvirtualdesks.com
 Contact: +91 8329643747

Reply

Forward




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Mahindra INTERTRADE

Mahindra Intertrade Ltd.
At & Post: Gonde, Taluka: Igatpuri,
Dist. Nashik - 422 403. Tel: (02553) 225632 / 33

NAME : YOGESH SHIRSAT
Employee Code : 23010052



N. Shirsat

Issuing Authority



AS
PRINCIPAL
Brahma Valley College of Engg. & RI



Office Address : Survey No. 12771, Industrial Building A, Gola No. 6-15,
Preeti Industrial Estate, Amli, Silvassa - 396 230.
U.T. of Dadra & Nagar Haveli and Daman & Diu, INDIA
Mob. : +91 7211142208, Tel. : +91-260-2991155
Email : contact@leopp.in • www.leopp.in

To,
Mr. Harshal Patel,
A/3 Yogi Vihar Apartment,
Amli Silvassa -396230
UT of D&NH And DD

12-Nov-2022

Sub: Offer letter

Dear Sir

With reference to your application and the subsequent interview with us, we are pleased to offer you employment in our organisation as per the following terms and conditions.

- 1) Designation:** You would be placed in the position of **Engineer-C.N.C** in our organisation. You would be designated as **Engineer- C.N.C** and you would be reporting to **Manager-Production**
- 2) Joining Date:** Your latest joining date would be on or before **10-Dec-2022**, and your failure to report on the joining date can lead to cancellation of your employment, until unless specifically agreed between us in writing.
- 3) Compensation:** The particulars of your compensation are provided in Annexure – I. The gross stipend or salary would be subject to deduction of Tax at source. Except for the obligation to withhold tax, the company, however, assumes no responsibility for your personal tax affairs, and your tax liability in respect to your remuneration, which is entirely your responsibility. All payroll information is strictly confidential in the company. Compensation being entirely personal to the individual employee, you are requested not to share any information regarding the same with any person. Consequently, on your disassociation with the company, before completing a year or during the probation period, then the annual benefits like Bonus will not be paid to you. However, if the company terminates your services within a year, then these annual benefits would be paid to you during the final settlement on prorata basis.
- 4) Payment of Salary:** In accordance with the usual practice of the company, your salary on the due date would be directly credited to your account. You are requested not to disclose the terms of your employment to others to the employees of the company and other group companies. As



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SHUBHADA POLYMERS PRODUCTS (PVT.) LTD.

Works : E - 12, M.I.D.C Area, Ambad, Nashik - 422 010.

Tel.: 0253 238 2163 • 0253 660 1938 / 1939

Regd. Office : Plot No. D-506, TTC Industrial Area, Shiravane, Nerul, Dist. Thane, Navi Mumbai - 400 706.

Tel.: 022 27635001 • 022 27635002 | Email : sales@shubhadapolymers.com

CIN : U24139MH1994PTC076360

Date: - 10 Dec-2020

To,
Mr. Tushar Nivrutti Temkar
Flat no.210, Om Plaza
Satpur, Nashik 422213

OFFER LETTER

Dear Tushar,

This has reference to your application and subsequent discussions you had with us.

We are pleased to offer you a position of "Engineer – Production" at Nashik Location. The emolument and terms & conditions of your appointment were explained to you during the discussion.

At the time of Joining, please bring along your original educational certificate, PAN Card, Aadhaar Card, Residential Address Proof, two passport size photographs (white background), employment related documents such as relieving and experience letter, salary slip, with photocopies thereof, for verification and submission.

You shall join your duty on or before **25 Dec 2020**. Formal Letter of Appointment will be issued within a week's time of your joining.

Please sign duplicate copy of this offer letter.


We look forward to a long & mutually fruitful association.

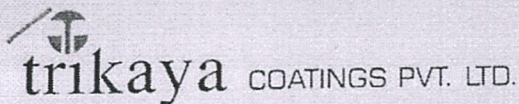
Yours truly,

For Shubhada Polymers Products (Pvt.) Ltd


Authorized Signatory




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Regd. Off. : Plot No. 92, Road No. 17, MIDC, Satpur, Nashik - 422 007.
Tel. : +91 253 6618801-815 Line E-mail : accounts@trikayacoatings.com
CIN No. : U28920MH1996PTC099510



IATF 16949:2009
REG. No.: 1211151421 TMS

Date: 19--12-2021

To

Mr. Akshay Sanjay Borse

SUB: APPOINTMENT LETTER

This has reference to your application-dated 01-12-2021 and the subsequent interviews you had with us and in continuation of our offer letter dated 20-12-2021

We have pleasure in welcoming you to **Trikaya Coatings Pvt. Ltd. Nashik** by offering you an appointment in our organization as "Purchase Officer".

1. You will be reporting to Mr. Ramchandra Jorapurkar (CEO) _and will be under his/their administrative control.
2. The appointment will take effect from the date of your joining 20-12-2021
3. Your Roles and Responsibilities will be informed by your H.O.D.
4. Your Salary package, on appointment will be as per Annexure-A
- 5 Appointment Letter will issue on the first day of your joining. Subject to submission, of KYC & other related documents required by HR.Dept.
5. You shall be governed by the following terms and conditions of service during your employment that may be amended from time to time.

Statement of Facts

- 1) The company has issued this appointment order on the basis of the bonafide statements and facts provided by you in your application form for employment. At the time of employment or during employment, if the company finds the information provided to be false or misleading, it reserves the right to take appropriate disciplinary action against you.




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SAVITRIBAI PHULE PUNE UNIVERSITY

(formerly University of Pune)

GANESHKHIND PUNE 411 007

STATEMENT OF MARKS / GRADES FORMASTER OF BUSINESS ADMINISTRATION
(INFORMATION TECHNOLOGY) (REV. 2020)

SEAT NO. 11133

CENTRE 3

PERM. REG. NO.: 2022100056

NAME TADVI ASKHAY FIROZ

MOTHER: APSHAN

COLLEGE/SCHOOL 0430 NASHIK DIST. MARATHA VIDYA PRASARAK SAMAJ'S INST. OF
MGNT. NASHIK

YEAR : APRIL 2022

<- MARKS -> CRE- GR-
INT UEK TOT DITS ADE GP

SEM. NAME OF THE COURSE

SEM.	NAME OF THE COURSE	INT	UEK	TOT	DITS	ADE	GP
	SPECIAL SUBJECT : SOFTWARE TESTING	31	48	79	P 04	B	032
1	C PROGRAMMING & DATA STRUCTURE	41	50	91	P 04	O	040
	SOFTWARE ENGINEERING WITH UML	34	50	84	P 03	A	027
	DEMS	30	32	62	P 03	C	021
	PPM & OB	42	50	92	P 03	O	030
	FUNDAMENTALS OF INFORMATION TECHNOLOGY	36	50	86	P 03	A	027
	DIGITAL MARKETING	-	50	50	P 02	O	020
	E-COMMERCE	-	50	50	P 02	O	020
	WEB DESIGNING	32	-	32	P 02	C	014
	SOFT SKILLS - I	46	-	46	P 02	O	020
	OFFICE 365	21	-	21	P 01	A	!
	HUMAN RIGHTS - I	20	-	20	P 01	A	!
	INTRODUCTION TO CYBER SECURITY - I						
2	INTRODUCTION TO SOFTWARE TESTING LIFE CYCLE - (STLC)	25	31	56	* 04	D	024
	SOFTWARE QUALITY ASSURANCE	31	26	57	* 04	D	024
	BUSINESS PROCESS DOMAIN	31	21	52	* 03	D	018
	ORACLE	31	20	51	* 03	D	018
	CLOUD INFRASTRUCTURE & SERVICES	28	20	48	* 03	E	015
	SOFTWARE PROJECT MANAGEMENT	40	27	67	* 03	C	021
	BASIC OF BUSINESS ANALYTICS	-	27	27	* 02	D	012
	INFORMATION SYSTEM AUDIT	-	20	20	* 02	P	008
	STARTUPS & NEW VENTURE PLANNING	25	-	25	* 02	D	012
	INTERNET OF THINGS (IOT)	25	-	25	* 02	D	012
	HUMAN RIGHTS - II	18	-	18	* 01	B	!
	INTRODUCTION TO CYBER SECURITY - II	23	-	23	* 01	O	!
	TOTAL			56			415

SGPA : (1) 8.96(2) 5.86

0.1

Director

Medium of instruction: English

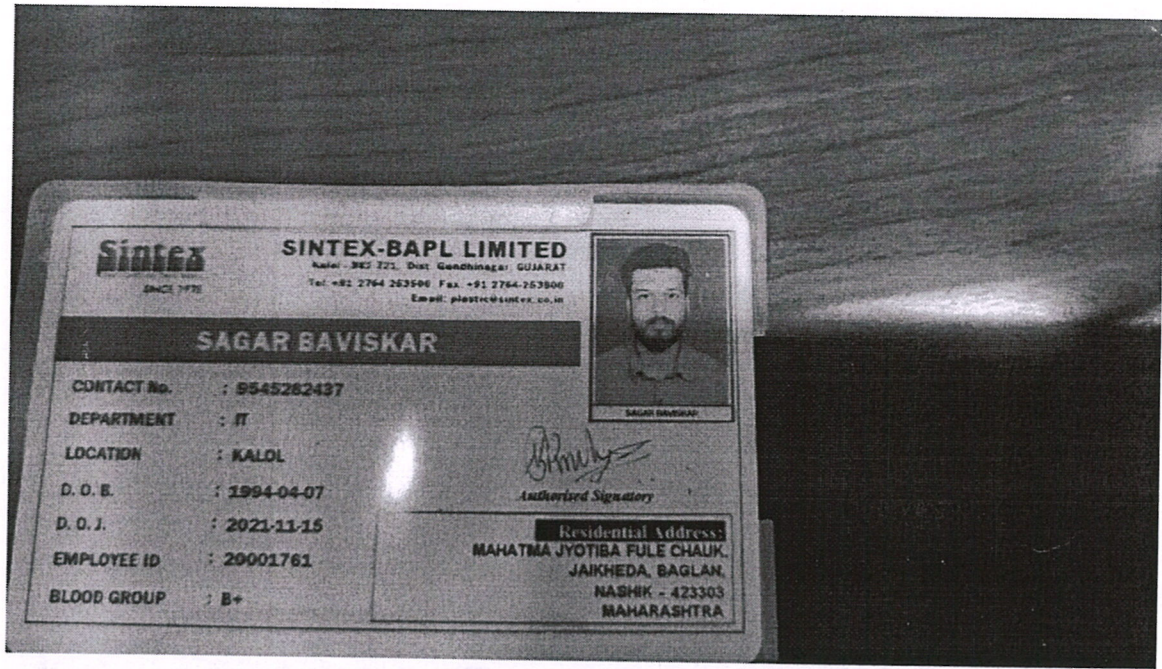
Board of Examinations & Evaluation

ST. NO.: 09128

DATE: 12 NOV 2022



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HR-Rec: /21-22/1507414

Date: December 15, 2021

Mr. Gaurav Santosh Bhamare
R.NO.1,JANKAI APARTMENT,RACHNA PARK ,SHRAMIK NAGAR, SATPUR,NASHIK-12.,
NASIK-422012, Maharashtra, INDIA

Sub :- Offer cum Appointment letter for the post of Bank Officer Business Account

Dear Gaurav,

This is with reference to your application for the above mentioned position. As per our discussions with you; we are pleased to offer you, your appointment as **Bank Officer Business Account** at our Nasik. Your Grade shall be A1 and HR designation would be **Executive in Liabilities Sales Department**. This offer of appointment is subject to the terms and conditions not limited to below mentioned terms but also include the Annexure(s) attached hereto and/or any form of communication or office orders, circulars, communicated or to be communicated to you:

- A. Your basic salary plus allowances in accordance with the Bank's rules that are in force for the time being and from time to time shall be as per the enclosed Annexure I. Please note that the Management reserves the right to restructure or change your compensation at any time at its sole discretion.
- B. Annexure II lists out the broad terms and conditions of service governing your employment with the Bank. These are subject to change from time to time. You will be expected to carefully read, and keep yourself abreast of, the policies of the Bank as announced or amended from time to time. These amendments would be binding on you, immediately on its publication.
- C. Upon successful fulfilment and satisfaction of all the terms and conditions mentioned in this offer cum appointment letter within **Three** days from the date of this letter, this conditional appointment shall become absolute. In case of your failure to fulfil any or all of these terms and conditions within the aforesaid period of **Three** days from the date of this letter, this offer cum appointment letter shall be automatically revoked and no claim and/or disputes shall be entertained.
- D. Your employment in the Bank is subject to satisfactory verification of your certificates, testimonials and personal particulars/ credentials. The Bank reserves the right to get a background check (including criminal history record search, education and employment; and personal details verification) conducted on you, which you explicitly agree to, whether done directly by us or through nominated third-party agencies. In the event that such verification or background check reveals any discrepancy in the statement(s) made in your application or in the bio-data with the Bank or in the declarations made by you in this agreement, your services are liable to be terminated forthwith without any notice or compensation.
- E. This offer is valid subject to your **acknowledgement & acceptance** within **"72 hours"**, sharing of resignation-submission copy from current employer within seven days and resignation acceptance copy from current employer within **"2 weeks"** of receiving this offer. Each one of these terms are interrelated and breach of anyone

shall be considered as breach of all the terms and conditions, which will lead to revoking of the offer made and all the terms & conditions of this offer to be treated as null and void.

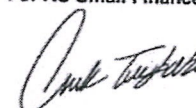
You will Report to **Mr. Mahendra Shantaram Patil**. You are requested to report at the following address:

AU SMALL FINANCE BANK LIMITED.
Nucleus Mall, 3rd Floor, Unit No. T9, Sadhu Vaswani Road, Agarkar Nagar, , , Pune,
Maharashtra, IN-411001

This offer cum appointment is valid subject to your joining on or before **DOJ: December 20, 2021.**

Please sign and return the duplicate of this letter to your recruiter partner in token of acceptance of the offer cum appointment letter. We look forward to work with you at **AU SMALL FINANCE BANK LIMITED.**

Yours faithfully,
For AU Small Finance Bank Limited


Authorized Signatory

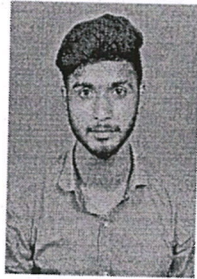



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BHAGYASHREE
ENGINEERING PVT. LTD.

Gat No.463/2, Kuruli, Chakan




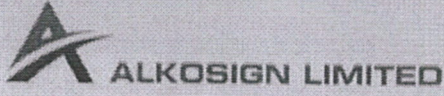
Name : Harshal S.Derle
Blood Group : A+
EMP Code : 99600



Authorised Sign.




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Date: 01 February, 2023

To,
Mr. Rajesh Dhangade,
Mukkam-Toranshet,
Post/Poshera, Taluka-Mokhada,
Toranshet, Thane, Maharashtra -401604.

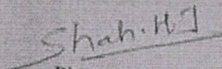
Appointment Letter

Dear Mr. Dhangade,

With reference to the interview you had with us, we are pleased to appoint you as an **Officer - in Production Department** with effect from **01 February, 2023**.

Your Present CTC is Rs. 25000/- Per month.

For ALKOSIGN LIMITED,


Director
Mr. Samir Shah

www.alkosign.com

info@alkosign.com

CIN NO.: U74999MH2020PLC339065

73910 40250

73910 40253

73910 40254

Corporate Office & Factory :-
Plot No.12-A, Kalyan Bhiwandi Industrial Area,
MIDC, Saravali, Bhiwandi, Thane - 421311, INDIA.




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Employment offer | Jayesh Dixit - Engineer - Purchase

1 message

Prajakta Bhose <hr@twinengineers.com>

Wed, 7 Dec, 2022 at 5:56 pm

To: jayeshdixit86@gmail.com

Cc: Rajendra Mandhare <mandhare@twinengineers.com>, Vishwas Modak <modak@twinengineers.com>, Sanchita Bhalwankar <sanchita@twinengineers.com>, Santosh Atre <org.dev@twinengineers.com>

Dear Mr. Jayesh,

We're delighted to offer the employment for the position of Engineer – Purchase. Please review this summary of terms and conditions for your anticipated employment with us.

Once you accept this offer, your start date will be 01-January-2023 or another mutually agreed upon date.

Please refer attached documents for further details along with compensation breakup of your employment with us. We would like to have your response in 24hrs from the time of employment offer released i.e. by 8th December 2022 before 1800hr. In the meantime, please feel free to contact me via email or phone, if you have any query.

We are all looking forward to having you in our team.

Thanks and Regards

Prajakta Bhose

Twin Engineers Pvt. Ltd.

Human Resource

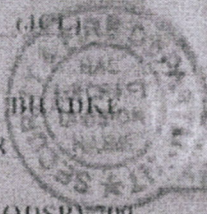



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HAL HINDUSTAN AERONAUTICS LIMITED
AIRCRAFT DIVISION, NASIK
SECURITY DEPT.

TEMPORARY ENTRY PASS NO: 00054717
ID No: 1742
Name: KIRAN BALASAHEB BHADKE
Design: CONTRACT LABOUR
C/O: RK KASLIWAL
Order: NK/M/2581(026)/MP/AODSRV 700
Validity: 23/02/2023 TO 22/08/2023
DoW: 201 SHOP



22 AUG 2023

[Handwritten Signature]
Pass Section DC

[Handwritten Signature]
Sign



[Handwritten Signature]
PRINCIPAL
Brahma Valley College of Engg. & R/I



**CODIANT
SOLUTIONS**

No. : 057

Yc House, Plot No 26, Survey No 715 / B, Kilbil Road, Thatte Nagar,
Nashik, Maharashtra 422005. Phone No. 0253-4065841

Date: 18/7/2022

Received with thanks from Jitendra Desale

the sum Rupees Fifteen Thousand only.

By Cash/Cheque/ Drafts No. _____

Bank Name : _____

towards : ADST ++

Rs. 15,000/-

CODIANT SOLUTIONS

Note : The Receipt is valid subject to Realization of cheque / DD. Dishonored cheques will attract penalty charges as per bank rules.




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Brahma Valley College of Engg. & RI



**CODIANT
SOLUTIONS**

No. : 172

Date: 26/09/2022

Yogi House, Plot No 26, Survey No 715 / B, Kilbil Road, Thatte Nagar,
Nashik, Maharashtra 422005. Phone No. 0253-4065841

Received with thanks from Jitendra Desale

The sum Rupees Fifteen Thousand only.

By Cash/Cheque/ Drafts No. _____

Bank Name : _____

Towards : AOST++

Rs. 15,000/-

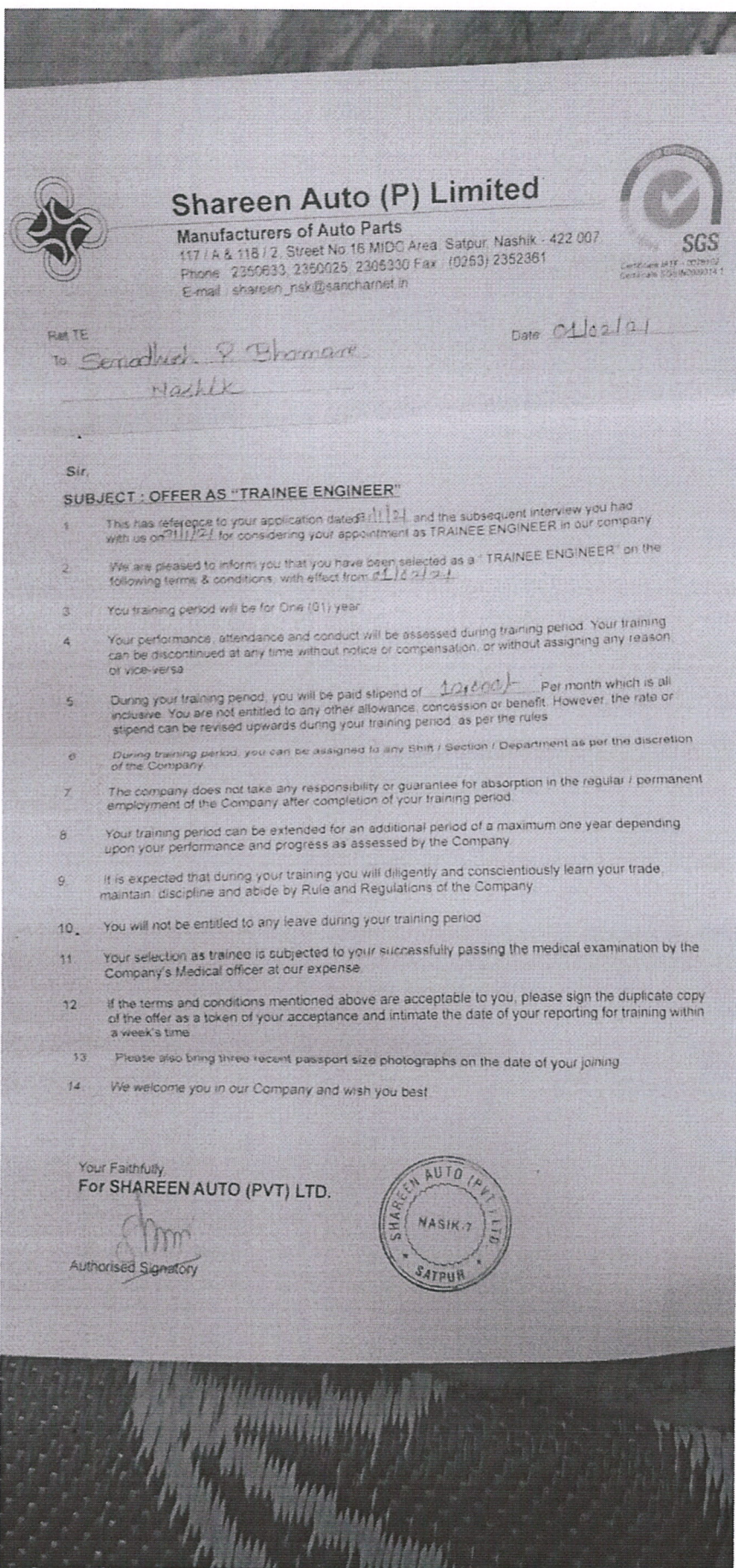
Aheed

CODIANT SOLUTIONS

Note : The Receipt is valid subject to Realization of cheque / DD. Dishonored cheques will attract penalty charges as per bank rules.




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Brahma Valley College of Engg. & RI



Shareen Auto (P) Limited

Manufacturers of Auto Parts
117 / A & 118 / 2, Street No 16 MIDC Area, Satpur, Nashik - 422 007
Phone: 2350633, 2350025, 2306330 Fax: (0263) 2352361
E-mail: shareen_nsk@sancharnet.in



Ref: TE

Date: 01/02/21

To: Senadhish P Bhamare
Nashik

Sir,

SUBJECT : OFFER AS "TRAINEE ENGINEER"

1. This has reference to your application dated 31/11/21 and the subsequent interview you had with us on 31/11/21 for considering your appointment as TRAINEE ENGINEER in our company.
2. We are pleased to inform you that you have been selected as a "TRAINEE ENGINEER" on the following terms & conditions, with effect from 01/02/21.
3. Your training period will be for One (01) year.
4. Your performance, attendance and conduct will be assessed during training period. Your training can be discontinued at any time without notice or compensation, or without assigning any reason, or vice-versa.
5. During your training period, you will be paid stipend of 12000/- Per month which is all inclusive. You are not entitled to any other allowance, concession or benefit. However, the rate or stipend can be revised upwards during your training period, as per the rules.
6. During training period, you can be assigned to any Shift / Section / Department as per the discretion of the Company.
7. The company does not take any responsibility or guarantee for absorption in the regular / permanent employment of the Company after completion of your training period.
8. Your training period can be extended for an additional period of a maximum one year depending upon your performance and progress as assessed by the Company.
9. It is expected that during your training you will diligently and conscientiously learn your trade, maintain discipline and abide by Rule and Regulations of the Company.
10. You will not be entitled to any leave during your training period.
11. Your selection as trained is subjected to your successfully passing the medical examination by the Company's Medical officer at our expense.
12. If the terms and conditions mentioned above are acceptable to you, please sign the duplicate copy of the offer as a token of your acceptance and intimate the date of your reporting for training within a week's time.
13. Please also bring three recent passport size photographs on the date of your joining.
14. We welcome you in our Company and wish you best.

Your Faithfully,
For SHAREEN AUTO (PVT) LTD.

Authorised Signatory





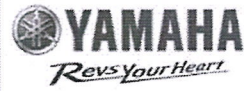
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